

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2022 to December 31, 2022
Agency	Lodi Police Department
County	Bergen

No.	Disciplined Officer			Sanction				Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
1	Captain	Theresa	Grillo	No	Yes	Yes	60	Conduct Unbecoming, Neglect of Duty, Untruthfulness, Misuse of department vehicle, Falsification of Records, Insubordination	On January 5, 2021 Internal Affairs Investigation was opened against Capt. T. Grillo for Insubordination(Failure to Follow a Lawful Order use only a fully equipped Marked Patrol Unit during regular tour of duty, officer repeatedly used less equipped side detail vehicle while on duty) verified by GPS and/or department security cameras. Investigatio uncovered other department violations involving several counts of Neglect of Duty(Failure to report to duty, AWOL, leaving post for extended period of time) verified by GPS and/or department security cameras, Untruthfulness (reporting to desk officer to be a specific location and not responding there) verified by GPS and/or department security cameras, Conduct Unbecoming (making false oral and written statements regarding officers work vouchers, location and duty hours: officers are required to be truthful at all times) verified by department phone recordings, GPS and/or department security cameras and Falsification of Records (reporting on pay vouchers more hours than actually worked on post) verified by GPS. A total of 39 charges were filed against Capt Grillo. 38 were sustained by hearing officers. Capt Grillo was demoted 3 ranks, 60 day suspension and monetary fine. No appeal was filed.
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